

Residential Personal Attendant (DSP)

Clausen House - Oakland, CA

\$15.25 an hour

About Clausen House

Clausen House is an Oakland-based non-profit whose mission is to create opportunities for adults with developmental disabilities to gain competency, develop relationships and join the community with increasing command over their own lives. We provide a range of programs for over 180 adults by providing Residential Services, Independent and Supported Living, Supported Employment, Adult Education and Recreational Programs. Clausen House's residential programs are looking for full time, part time, and on-call direct care staff.

PURPOSE: Responsible for the direct supervision of adults with developmental disabilities in their homes.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES: Supervise, feed, and dress residents who by reason of mental impairment need supervision and provide companionship services to such residents.

- Assist residents with personal hygiene care, including clipping nails, brushing teeth, washing hair, bathing, dressing and related health and hygiene needs as determined and needed.
- Assist in the supervision of residents in their training and social activities as assigned.
- Review and record progress of each resident and report observations to supervisor.
- Supervise residents to minimize safety hazards at all times.
- Accompany residents outside the home as needed to ensure safety.
- Serve as a positive role model for residents.
- Assist in the implementation of individual program plans.
- Assure that the bedrooms, bathrooms and common living areas are sanitary and clean. (Residents and/or cleaning staff are primarily responsible for cleaning the facilities;
- Residential Personal Attendants may not spend any more than 20% of their working hours in household cleaning or activities other than supervising, monitoring, feeding or caring for residents.)
- Provide transportation when necessary.
- Assist residents with self-administered medications and keep accurate records in accordance with state requirements. Residential Personal Attendants may never give medications to residents and are not to perform regularly any other medical or quasi medical duties such as taking pulses, monitoring blood sugars, taking vital signs, etc. (In cases of emergency, such as where CPR is required, Residential Personal Attendants may take a resident's pulse and engage in any other activity for which they are trained as called for by the emergency.)
- Attend regularly scheduled staff meetings and mandatory trainings.
- Be knowledgeable of Title 17 and Title 22 regulations.
- Work in other Clausen House homes as needed and be willing to work different shifts when required.
- Perform other duties as assigned

QUALIFICATIONS

- Minimum High School diploma
- Minimum one year experience preferred working with individuals with developmental disabilities preferably in a residential setting.
- Possession of a valid California Driver's License and the ability to drive residents in a Clausen House vehicle if required.
- Ability to obtain a CPR and First Aid certification.
- Good physical condition.
- Ability to effectively communicate both verbally and in writing in English.
- Ability to adapt to a flexible work schedule and assignments.
- Ability to become certified as a Direct Support Professional within one year of hire.

Job Type: Full-time

Salary: \$15.25 /hour

Required education:

- High school or equivalent

Required experience:

- residential care: 1 year